

# Swim Quest

## SWIM QUEST SAFEGUARDING POLICY STATEMENT

**Swim Quest** is committed to providing an environment in which all children, young people & adults participating in its activities have a safe and positive experience.

In order to achieve this, the organisation agrees to:

1. Adopt and implement the policies and procedures in **Wavepower 2020-2023** in full, where applicable.
2. Recognise that all children/adults participating in the organisation (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. Ensure that all individuals who work with children in the organisation, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Designated Safeguarding Lead with the necessary skills and training as outlined by the Swim England who will take the lead in dealing with all safeguarding matters raised within the organisation.
5. Ensure that the Designated Safeguarding Lead's name and contact details are known to all staff, adult swimmers and parents of swimmers.  
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PO Box 468, Feltham, Middlesex TW13 9FA**
6. Ensure the Designated Safeguarding Lead is available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower.
7. Ensure that all individuals who work with children/adults in the organisation have undertaken the appropriate training, have had the relevant DBS checks, and adhere to the required practices for safeguarding as outlined in Wavepower.
8. Ensure that all individuals who will be working or will work with children/adults in the organisation have been recruited in accordance with the Swim England Safe Recruitment Policy.
9. Ensure that all individuals who work with children/adults in the organisation have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower.
10. Provide all members of the organisation and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child or adult's welfare. (please request an Expression of Concern form)
11. Ensure that all safeguarding matters, whether they be concerns about welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child/adult.
13. Ensure all papers relating to safeguarding matters are held in a safe and secure manner.